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**DOMESTIC FIELD SERVICE LABOR RATES  
 TERMS & CONDITIONS EFFECTIVE NOVEMBER 25, 2013**

**HOURLY RATES**

<b>TECHNICAL RESOURCE SUPPORT</b>	<b>NORMAL HOURLY RATE</b>	<b>OVERTIME RATE</b>	<b>HOLIDAY SUNDAY RATE</b>
<b>Engineering Service</b>	<b>\$185.00</b>	<b>\$277.50</b>	<b>\$370.00</b>
<b>Service Technician</b>	<b>\$120.00</b>	<b>\$180.00</b>	<b>\$240.00</b>
<b>PLC Program Assistance</b>	<b>\$125.00</b>	<b>\$187.50</b>	<b>\$250.00</b>

\*Normal working hours are considered as 8:00 am to 4:30pm with a 1/2 hour for lunch.

**TRAVEL: Travel is billed at one half (1/2) of the prevailing hourly rate.**

The Purchaser shall issue a hard copy of their purchase order to Budzar Industries, Inc. for the services to be performed. Upon receipt of the above purchase order, a Service Representative will be assigned to carry out the order and a Service Confirmation will be issued.

In the event that the Purchaser is ordering "Start-up" assistance, a "Start-up" questionnaire will be furnished to the Purchaser's representative, which must be completed and returned to Budzar Industries, Inc. Service Department prior to and as a condition of field service.

The Purchaser agrees to pay Budzar Industries, Inc. for the time, expense, and material required for each Service Representative to accomplish the work ordered by the Purchaser. Charges for time are made according to the above schedule or charges for each Service Representative. Materials are billed at Budzar Industries, Inc. current prices.

Budzar Industries, Inc. will not be liable for damages to the customer's facility or losses of product, materials, damage to equipment, or any consequential damages of any kind in execution of this service. By acceptance of service, the customer releases Budzar Industries, Inc. from any/all claims arising as a result of said service.

In addition to the above, charges will be made for travel expenses (car rental, mileage, air fare) and hotel expenses at cost plus a 10% administrative fee. Meals will be charged as noted: Breakfast \$11.00; Lunch \$16.50 and Dinner \$27.50. If it is necessary to travel by Company or Personal vehicle, the rate is \$0.65 per mile and \$0.95 per mile if a van or truck is required for service.

**The minimum period of time charged for service is TWO (2) hours plus expenses.**

Idle time, during which the Service Representative cannot perform his duties because of the Purchaser's or their representatives' cause, request, or requirement, shall be regarded as having been actually worked by him, even though his services have not, in fact, been used and will be billed according to the above Labor Rate Schedule.

Service billings are due and payable upon receipt of invoice.

Company Name: \_\_\_\_\_

Signed: \_\_\_\_\_  
 Authorized Customer Representative & Title

Date: \_\_\_\_\_